

Family Physicians (2) Primary Care

In partnership with Inner City Health Associates (ICHA) and Shepherd Village Retirement Home, Scarborough Health Network (SHN) is shaping the future of care by creating a new and innovative primary care service designed around the needs of Scarborough, one of Canada's most vibrant and diverse communities. SHN, ICHA and Shepherd Village have developed a unique and exciting collaborative program to provide excellent primary care for vulnerable and complex client populations.

The program consists of two components that offer the successful candidates an invaluable opportunity to make an impact with equity across a mix of practice settings, populations and models of care with a community of colleagues driven to make a difference in their communities. The SHN Primary Care Clinic will be located at the Shepherd Village Retirement Home to provide primary health services to the resident seniors, Shepherd Village Staff and underserved members of the surrounding community. The clinic is located next to busy Agincourt Mall. Successful candidates will establish a comprehensive family medicine practice with access to a wide-range of subspecialists at SHN. Physicians in this new role will also provide care on a regular schedule of a number of 4-hour weekly blocks at ICHA primary care clinics which take place at shelter sites in Scarborough. In this capacity, they will be supported by ICHA's wide network of outreach specialists with virtual office administrative supports.

Highly competitive and consistent compensation through blended financing including both guaranteed hourly sessional rates of \$181.86/hour (\$727.44 per 4-hour block) at ICHA sites and fee-for-service with subsidized overhead and staffing support at Shepherd Village.

We are looking for 2 highly motivated and values-driven Family Medicine Physicians with an interest in providing primary care for seniors, children, adults, women, LGBT+ and vulnerable complex patients. Priority will be given to candidates with a special interest in community and transitional primary care and/or population health, health equity and with a diversity focus. Additional opportunities to participate in resident teaching, research, and community activities can also be explored. Together, we are proud to be a teaching site for the University of Toronto and partner with a number of other universities and colleges, helping to train the next generation of health care professionals.

Successful candidates must be licensed, or eligible for a license, to practice in Ontario with accreditation in Family Medicine by The College of Family Physicians of Canada (CCFP). They will also be required to apply for an appointment in the Department of Family and Community Medicine and Courtesy privileges at SHN. Excellent interpersonal skills and a commitment to inter-professional care are essential.

Contact: We invite all interested and qualified candidates to submit an expression of interest and current CV to: mdcareers@shn.ca. Both **Dr. Avnish Mehta, Chief of Family Medicine at SHN** (amehta1@shn.ca) and **Dr. Andrew Bond, Medical Director at ICHA** (andrew.bond@icha-toronto.ca) would welcome any questions about the clinical work and collaborative partnership.

About the Partners: We embrace and celebrate our community's unique multicultural heritage and diversity. Shepherd Village is Toronto's largest not-for-profit seniors community committed to meeting the changing physical, spiritual and social needs of seniors through quality care and compassionate service. SHN is home to North America's largest nephrology program, as well as the designated cardiac care and spine centre for Scarborough and surrounding communities to the East. Inner City Health Associates is the largest homeless health organization in Canada, offering Toronto's homeless and precariously housed population with direct access to high-quality health services.

SHN is an equal opportunity employer, dedicated to a culture of inclusiveness and diversity reflecting our diverse patients, staff and community alike.

Posting closing date: September 7, 2022

We thank all qualified physicians for their submissions however only successful candidates who qualify will be contacted to attend a pre-application interview. All appointments are subject to an Impact Analysis and Board approval. The hospital reserves the right not to appoint anyone to this position.