

SCARBOROUGH AND ROUGE HOSPITAL

MINUTES OF THE BOARD OF DIRECTORS

Thursday October 25, 2018

6:07 - 6:41 p.m.

SRH Centenary Site, 2867 Ellesmere Road - Dr. Bruce Johnston Conference Centre

PRESENT: Maureen Adamson, Chair
Matt Ainley Yazdi Bharucha
Ome Jamal Lianne Jeffs*
Terri McKinnon Graeme McKay
Mark Segal Krishan Suntharalingam
Karen Webb Richard Wong
Elizabeth Buller Dr. Dick Zoutman
Dr. Amir Janmohamed Dr. Dov Soberman
Linda Calhoun

REGRETS: Fred Clifford

RECORDER: Trish Matthews

**Via teleconference*

1. CALL TO ORDER and DECLARATION OF CONFLICTS OF INTEREST

M. Adamson called the meeting to order at 6:07 p.m. No conflicts were declared.

2. CONSENT AGENDA

Moved by: O. Jamal

Seconded by: G. McKay

THAT the SRH Board of Directors approve the consent agenda

CARRIED

3. ITEMS FOR APPROVAL/DECISION

3.1 Report from the Governance Committee

Discussion and Approval will not include the Governance Committee Terms of Reference, nor the Executive Committee Terms of Reference, which shall be pulled for further discussion at the Governance Committee.

Motion: Y. Bharucha

Seconded by: M. Segal

THAT the Board of Directors approve the Finance and Audit Committee and Quality Committee Terms of Reference and Work plans.

CARRIED

4.0 Items for Information/Discussion

4.1 Report from the Finance and Audit Committee

K. Suntharalingam provided a report from the Committee, with highlights of discussion as follows:

- as discussed in the governance report, the terms of reference and workplan for the 2018/19 year were reviewed and approved
- Operating results for the five months ending August 31, 2018 is a surplus of \$5.6M; representing \$5.2M favorable variance to plan. The result is primarily driven by favourable variances in MOHLTC revenue (one-time), recoveries and other income, and timing of unspent funds to support integration and investments.
- SRH's year-end forecast anticipates an overall surplus of \$7.1M. The surplus forecast is primarily driven by new, earned MOHLTC base funding above plan, patient revenue and recoveries, ancillary operations and incremental expense savings from Bill 148
- CIS - Liz will speak to in her report (G. McKay and M. Segal are appointed to the Regional CIS Governance Advisory council.)

4.2 Report from the Quality Committee

K. Webb provided a report from the Committee, with highlights of discussion as follows:

- The terms of reference and workplan for the 2018/19 year were reviewed and approved;
- The committee is comprised of three new directors this term;
- In-depth orientation was provided;
- Key topics for the coming year will include discussions on the performance of the Quality Improvement Plan and the development of the 2019-2020 plan, a greater emphasis on safety as a strategic priority, and a focus on emerging issues in quality, safety and patient experience;
- The SRH Quality and Safety Scorecard for 2018/19 has been constructed to reflect alignment to the 10 Quality Improvement Plan (QIP) indicators and targets that were submitted to Health Quality Ontario (HQO) in March 2018;
- For this reporting period, 5 out of the 10 indicators achieved target. There are 5 indicators that are below the target but within 10% of the performance target. The Workplace Violence indicator is still developing baseline data and does not have an established target;

K. Webb asked for feedback from the board on topics for future generative discussion as relates to Quality.

4.3 Report from the Community Advisory Council

A. Wilson provided a report from the council, with highlights of discussion as follows:

- Mental Health and Addictions presented on their program. CAC discussion focused on funding, staffing, supportive housing, crisis supports and the opioid crisis;
- Patient declaration of values came forward and the council is supportive of collaborative with Patient and Family Advisory Council

4.1 Report from the Board Chair

4.2 Report from the President and CEO

E. Buller provided highlights from the written report included with the material, with highlights as follows:

- We will officially begin using SHN name on November 22; launch will coincide with November board meeting
- Minister Elliott has been invited to provide remarks at the launch and the November board

meeting

- We've begun our clinical services review to determine the future designs of our clinical programs. The first program to undertake a comprehensive review will be our Women's and Children's program.
- **Legalization of cannabis hospital impacts - HR policies**
- We hope to re-open the 3rd floor of the Margaret Birch Wing at the Centenary site in the next few weeks following the fire on September 19.
- Engagement Pulse Survey. This brief, anonymous online survey for staff and physicians is conducted in between the longer Engagement Survey.
- Flu vaccine campaign is well underway.

4.3 Report from the Chief of Staff

Dr. Zoutman spoke to the written report included with the material, with highlights of discussion as follows:

- Dr. Zoutman continues work on the medical leadership model. The new model will require the recruitment of 13 new Chief who will also be medical directors;
- The Professional Staff human resources plan is almost complete and will be brought to the directors for information when final.

4.4 Report from the Foundation

None.

5.0 Other Business as Required

None.

6.0 Next Meeting

Thursday November 22, 2018
5:00 - 8:00
General Site - Cafeteria

8.0 Termination

Moved By: O. Jamal **Seconded by:** R. Wong

THAT the SRH Board of Directors In Camera Meeting is closed.

CARRIED

The meeting terminated at 6:41 pm.