

MINUTES OF THE BOARD OF DIRECTORS
 Thursday October 26, 2017, 4:00 pm – 5:12 pm
 General Site, Lee Family Auditorium

- PRESENT:** Maureen Adamson, Chair
 Matt Ainley Yazdi Bharucha
 Valerie Carter Fred Clifford
 Janet Dalicandro Ome Jamal
 Krishan Suntharalingam Alan Mak
 Graeme McKay Terri McKinnon*
 Karen Webb
 Elizabeth Buller Dr. Naresh Mohan
 Dr. Michael Chapman
 Dr. Amir Janmohamed
 Linda Calhoun
- REGRETS:** Dr. Dov Soberman

RECORDER: Trish Matthews
 *via teleconference

1. Call to Order and Declaration of Conflicts
<p>M. Adamson called the meeting to order at 4:07 pm and welcomed all staff and community members attending in person, and welcomed all who are joining via webcast. We are pleased that everyone has taken the time out to join us; we welcome you to participate in all of our public meetings.</p> <p>No conflicts of interest were declared.</p>
2. BOARD EDUCATION
<p>1.1 Setting the Stage: Strategic Planning</p> <p>E. Buller introduced M. James, Vice President Performance, Strategy and Innovation, to provide an overview of the SRH Strategic Planning process and timelines, with highlights of discussion as follows:</p> <ul style="list-style-type: none"> • One hospital that happens to have three sites; what is possible, now that we are bigger and better together; • Still look at local data, but have a big picture to look at; • Common culture across three sites will be looked at as we move forward; • Integrated planning, rather than the sum of the parts shall be the key; • Branding Request for Proposals is being issued this week. The selected team will need to work collaboratively with strategic planning vendors; • Engagement approaches discussed, traditional, pop up booths, social media, innovative ways to address the diversity of our communities and engagement in non-conventional settings, SRH is

planning to go to go where the people are;

- Interpretation of the he data to show where our patients come from was provided. There are opportunities to repatriate.

3. CONSENT AGENDA

Moved by: K. Webb **Seconded by:** G. McKay

THAT the Board of Directors approve the consent agenda as circulated.

CARRIED

The Standing Report for the Quality Committee shall not be put in the consent agenda, in order to facilitate discussion.

4. ITEMS FOR APPROVAL/DECISION

4.1 Report from the Governance Committee

F. Clifford provided an update from the committee, with highlights as follows:

4.1.1 Ethics framework

Our Ethicists were charged with developing a draft ethics framework for SRH, a guide for decision making. Both and Accreditation standard for Governance and best practice.

The GREAT framework before you combines the strongest aspects of the two legacy frameworks, and will inform and guide clinical and non-clinical decisions across SRH.
(*GREAT = Gather, Refine, Evaluate, and Act with Transparency*).

Discussion ensued regarding the boards use of the ethics framework in decision making.

Moved by: F. Clifford **Seconded by:** A. Mak

THAT the SRH Board of Directors approve the corporate Ethics Framework (GREAT), as recommended by the Senior Leadership Team.

CARRIED

4.1.2 Integrated Risk Management Framework

IRM is continuous, proactive, systematic approach to identifying, assessing, understanding, acting on, and communicating risk from and organization wide aggregate perspective. The use of an IRM Framework is also and Accreditation standard for leadership.

The SRH IRM framework presented is an evidence based approach to risk management and patient safety. Discussion ensued with regard to risk mitigation systems in place, including oversight by various board committees.

Moved by: F. Clifford **Seconded by:** M. Ainley

THAT the SRH Board of Directors approve the Risk Management Framework as recommended by the Senior Leadership Team.

CARRIED

4.1.3 SRH 2017-18 Top Risks

Moved by: F. Clifford

Seconded by: K. Webb

THAT the SRH Board of Directors approve the list of 2017/18 Top Corporate Risks as recommended by the Senior Leadership Team.

CARRIED

F. Clifford spoke to the current vacancies and strategies under discussion for short and long term replacement.

5.0 Items for Information/Discussion

M.1 Report from the Board Chair

M. Adamson thanked City of Toronto Mayor Tory and councilors and all community members who assisted in the lease approval process for the BNC. This is a big time in history for SRH.

The Chief of Staff executive search is expected to conclude in 2-3 weeks, with updates to be made available as appropriate. The process is moving along very well.

Regional and organizational partnerships were discussed.

5.2 Report from the President and CEO

E. Buller spoke to the pre-circulated report, with highlights of discussion as follows:

- E. Buller echoed Maureen's note of hard work to ensure BNC lease keeps moving ahead. SRH is working closely with the YMCA as our lease partner in developing our MOU;
- Highlights of the MOHLTC Hospital Naming Directive were provided: must get MOH approval, no donor names without MOH approval. The OHA wrote a joint paper with Philanthropic organizations for consideration by the MOHLTC;
- Capacity relief for the system has just been announced by the MOHLTC, with 200 beds funded throughout the system, 22 beds here at SRH. Allocation was based on who had the capacity, not equitable across the province and work to stabilize distribution continues. The announcement addresses short term to get us through the winter, appropriately managing this long term is being evaluated;
- Community Advisory Council (CAC) recruitment is underway. This will be an important group as we do strategic and Master Planning consultations. A couple of former members have agreed to sit on recruitment/selection for the new CAC, Lai Chu and Phyllis Hill, and SRH thanks them for their time;

- E. Buller continues to meet with MOH, CCO etc.
- Health Quality Ontario hosted a conference this week where SRH had 5 poster presentations, second largest representation from across Ontario;
- SRH Launched a new micro website, providing a friendly interface with old websites;
- Please join and follow SRH on social media, this helps our reach. Staff will send links;
- The Flu campaign underway. The members who received Flu Shots prior to the meeting were thanked you all for their support and participation. Over 60 percent of staff across three sites have participated this year. SRH Does not have a staff vaccine policy, if there is an outbreak, staff can be given Tamiflu or asked to stay home;
- Today at Centenary we celebrated the donation of Art for the Laboratory hallway, brightening the hall for staff and patients, our thanks to Dr. Noria for facilitating the donation;
- Diwali festival was celebrated today at the Birchmount site with dancing, singing, prayers and food.

5.3 Report from the Interim Chair of the Medical Advisory Committee (MAC)

Dr. N. Mohan and Dr. M. Chapman spoke to the pre-circulated report, with highlights of discussion as follows:

- Dr. Tom Stavros passed, Chief of ED worked at two of three sites, was beloved by staff and community alike. Viewings are tonight and tomorrow;
- Interviews for chief of Anesthesia are complete and contract is finalizing with the preferred candidate;
- Division of neurology has decided to join together under an administrative integration, future planning includes looking at clinical aspect opportunities of their work;
- Discussion of internal and external candidates' perceptions of SRH as a larger entity were discussed. Dr. Mohan indicated interest depends on particular specialty, and how easy it is for physicians to pick up and move practices.

6.0 In Camera Session

Moved by: F. Clifford

Seconded by: O. Jamal

THAT the Board of Directors move to an In Camera meeting.

CARRIED

An in camera session of the board of directors was held.

7.0 Next Meeting

Thursday November 23, 2017

TBD

Scarboro Golf and Country Club

8.0 Termination

The meeting terminated at 5:12 pm.

