Chief Medical Information Officer (CMIO)

At Scarborough Health Network (SHN), the patient experience comes first. With three hospital sites (Across our three hospitals and eight satellite sites, Scarborough Health Network (SHN) is shaping the future of care. Our many programs and services are designed around the needs of one of Canada’s most vibrant and diverse communities. We are home to North America’s largest nephrology program, as well as the designated cardiac care and spine centre for Scarborough and surrounding communities to the east. We are proud to be a community-affiliated teaching site for the University of Toronto and partner with a number of other universities and colleges, helping to train the next generation of health care professionals.

Position Summary
Reporting to the Executive Vice President, Medical and Clinical Programs, the Chief Medical Information Officer (CMIO) will provide medical leadership for information management and technology throughout the Scarborough Health Network (SHN). In collaboration with Health Information Technology (HIT), the CMIO will work with physicians across SHN to bring a strategic focus to the implementation of clinical information systems in order to increase efficiency and improve patient safety and quality of care.

The CMIO will guide professional staff to enhance the design and optimize the value of SHN clinical information system projects. This includes advising on the planning, development, delivery and engagement of innovative technology initiatives. The CMIO will also utilize evidence based research, best practices and physician and health professional input to provide leadership and direction throughout SHN for creating optimized clinical support systems.

Key Responsibilities
- Fostering and championing the innovation, clinical information and digital health strategies within the professional staff community for value-add project adoption and engagement as a means to advancing the efficiency, quality and safety of clinical practice
- Serving as the primary liaison between HIT and SHN Professional staff
- Working with Information Technology, Information Management and other teams to align resources and develop a common vision for SHN Clinical Information Systems (CIS) supports and advanced analytics
- Building relationships with Professional Staff to gain support for information technology initiatives
- Creating and supervising project teams as required for initiatives
- Identifying risks and opportunities in the use of information and information technology supports in clinical practice
- Exploring innovative opportunities to improve supports between clinical practice and technology that optimizes patient and family centred-care.
- Participating on relevant committees/advisory groups including the Clinical Operations Committee, Leadership Forum, the Patient Flow Steering Committee, Information Management

Birchmount hospital: 3030 Birchmount Rd, Scarborough, ON M1W 3W3 | 416-495-2400
Centenary hospital: 2867 Ellesmere Rd, Scarborough, ON M1E 4B9 | 416-284-8131
General hospital: 3050 Lawrence Ave. E, Scarborough, ON M1P 2V5 | 416-438-2911

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and Information Technology (IMIT) Steering Committee, Change Advisory Board (CAB) and Regional CIS Committee(s) as required

**Qualifications**

- Degree of Doctor of Medicine required with current full and unrestricted license to practice medicine in the Province of Ontario
- Superior knowledge of clinical information systems, technologies and processes including electronic documentation and order entry
- Additional certification and/or recognized relevant experience in the fields of information technology, health informatics or health administration strongly preferred
- Experience in leading organizational change and managing large scale projects in a complex hospital environment
- Successful experience with implementation of clinical information system(s), user/patient impacts and support of users to promote and foster clinical adoption
- Proven medical leadership background with a keen interest and relevant experience in clinical information systems
- Strong change management focus with high clinical standards and a dedicated emphasis on patient safety and quality of care

**Skills and Abilities**

- Demonstrated excellent communication and interpersonal skills including change management, conflict resolution, coaching, counselling and negotiations
- Ability to work collaboratively with peers and teams to foster and build consensus
- Visionary leadership with capability to positively influence others
- Strong analytical skills with demonstrable track record of evidence-based decision making

**Commitment**

- Ability to devote 7.5 hours per week on site in CMIO capacity
- Note that during the implementation of a regional clinical information system, on site availability may be increased to 15 hours per week for a period of up to two (2) years

**Contact:**

We invite all interested and qualified candidates to submit an expression of interest and current CV to:  
mdcareers@shn.ca.

**Posting Closing Date:** September 30, 2019

We thank all qualified physicians for their submissions however only successful candidates who qualify will be contacted to attend a pre-application interview. All appointments are subject to an Impact Analysis and Board approval. The hospital reserves the right not to appoint anyone to this position.