# SCARBOROUGH AND ROUGE HOSPITAL





# MINUTES OF THE BOARD OF DIRECTORS

Thursday January 25, 2018 4:00 - 6:00 p.m.

SRH General Site, 3050 Lawrence Avenue East - Lee Family Auditorium

**PRESENT:** Maureen Adamson, Chair

Matt Ainley Yazdi Bharucha Valerie Carter\* Fred Clifford Janet Dalicandro\* Ome Jamal

Graeme McKay Krishan Suntharalingam

Karen Webb

Elizabeth Buller Dr. Naresh Mohan Dr. Dov Soberman Dr. Amir Janmohamed

Linda Calhoun

**REGRETS:** Alan Mak

**RECORDER:** Trish Matthews

#### 1. CALL TO ORDER and DECLARATION OF CONFLICTS OF INTEREST:

M. Adamson called the meeting to order at 4:08 pm and welcomed all staff and community members attending in person, and welcomed all who are joining via webcast. We are pleased that everyone has taken the time out to join us; we welcome you to participate in all of our public meetings.

No conflicts of interest were declared.

## 2. STRATEGIC PLANNING

E. Buller introduced the consulting team from Deloitte, who are working with SRH staff in Strategic Plan development, who provided an overview presentation and lead an interactive discussion with the board members and members of the public gallery.

The Environmental scan was made available to the board members in hard and soft copy.

#### 3. CONSENT AGENDA

Moved by: Karen Webb Seconded by: Fred Clifford

**THAT** the consent agenda is approved as presented.

**CARRIED** 

## 4. ITEMS FOR APPROVAL/DECISION

# 4.1 Report from the Finance and Audit Committee – January 15, 2018

K. Suntharalingam provided an update from the Finance and Audit committee, overviewing the report provided in the pre-circulated material, with highlights as follows:

- Key financial indicators have all improved over March 31, 2017 results and a sustainable operating surplus is in place.
- November 2017 financial indicators are trending higher than March 2017 primarily due to
  increases in current assets mainly driven by timing of Ministry of Health funding, year-to-date
  surplus and lower capital spending than planned. Higher patient volumes and beds occupied by
  ALC patients continue to negatively impact the staffing and supply costs. Year to date
  incremental costs of approximately \$2.4M are mainly due to an unbudgeted unit opened for
  ALC patients.
- The overall positive November YTD variance is mainly due the higher than planned revenue. The adjustment of the \$5.7M (revenue due from Lakeridge Health) has been recognized as Ministry of Health revenue on the income statement and a corresponding account receivable has been recorded on the balance sheet.
- The YTD surplus is not expected to grow materially in Q4 as expenses in the latter part of the fiscal year trend higher.

#### 4.1.1 Receive the November 2017 YTD Financial Statements

Moved by: Ome Jamal Seconded by: Matt Ainley

**THAT** the Board of Directors receives the November 30, 2017 Financial Statements for Scarborough and Rouge Hospital as presented.

#### **CARRIED**

## 4.1.2 Clinical Information System Briefing Note

- The Regional Executive Forum and Core Working Groups continue to meet to prepare the Request for Proposal for a Regional Clinical Information System. The proposed timelines for Board approval of the RFP release is March 2018;
- SRH is participating in the Planning Phase, which will conclude when a preferred vendor is selected (Fall to Winter 2018-19). At that point, the Hospital will need to decide if it wishes to move forward by signing an agreement with the selected vendor and financially committing to the project. The potential impact of a new CIS on capital spending will be included in the long term capital plan that will be presented to FAC in February;
- Vendors will look for signals that all Central East LHIN hospitals are committed to signing the RFP when they are preparing their pricing (i.e. the more hospitals that are committed, the more likelihood the price will be better);
- There are no recommendations at this time.

## 5.0 Items for Information/Discussion

#### **5.1** Report from the Governance Committee

- F. Clifford provided an update from the Governance Committee, with highlights of discussion as follows:
  - Board recruitment process is underway. Recruitment advertising is underway, applications will

be reviewed at the March 2018 Governance Committee meeting and appropriate candidates will be invited for interviews;

- Intent to serve survey will be sent to current Directors by email;
- O. Jamal provided and update on the Community Advisory Council selection and next steps. A board discussion will take place in the next couple of months to discuss CAC workplan.

#### 5.2 Report from the Quality committee

- V. Carter provided an update from the Quality Committee, providing an overview of the pre-circulated report, with highlights as follows:
  - Critical Care Program presented; space and infrastructure pressures to accommodate program growth are being monitored;
  - There are recruitment challenges for some clinical staff categories;
  - Accreditation and Quality Improvement Plans reviewed;
  - Medical Affairs credentialing process education was overviewed;
  - Professional Practice/CNE update was received.

## 5.3 Report from the Board Chair

- M. Adamson requested staff review and refresh, where required, policies on sexual harassment.
- M. Adamson announced that Dr. Dick Zoutman has been appointed as the hospital's Inaugural Chief of Staff. Dr. Zoutman will be assuming the position effective April 23, 2018. Dr. Zoutman is an accomplished academic clinician who brings a wealth of senior leadership experience and a passion for serving his community and building strong teams traits that will be key as our organization continues to grow together and deliver world-class care to our diverse community.
- M. Adamson thanked interim Chief Medical Officers, Dr. Naresh Mohan and Dr. Michael Chapman for their leadership and guidance to the senior leadership team and Board during the hospital's amalgamation and first year of our integration. Dr. Mohan has also played an integral role in representing our hospital's physician team as Chair of the Medical Advisory Committee. Dr. Mohan's and Dr. Chapman's dedication to our organization has been both admired and appreciated.
- M. Adamson led a standing ovation for Dr.'s Mohan and Chapman.

#### 5.4 Report from the President and CEO

- E. Buller spoke to the pre-circulated report, with highlights of discussion as follows:
  - Bill 148: OHA members working together to propose exemption for hospitals as it is believed there was unintended impact on our industry;
  - OHA is working with Minister Hoskins on budget allocation for hospitals;
  - Child poverty is on the rise in Scarborough, specifically in the Agincourt community, which has an impact on health services;
  - Capacity challenges with flu surge and ALC patients was overviewed;
  - OHIP plus implementation in January to everyone under 25 years of age.

# 5.5 Report from the Interim Chair of the Medical Advisory Committee (MAC)

Dr. Naresh Mohan provided an overview of the report that was pre-circulated in the agenda package.

Motion: Fred Clifford Seconded: Karen Webb

**THAT** the SRH Board of Directors approve the establishment of a Division of Surgical Assistants within the Department of Surgery as recommended by the SRH Medical Advisory Committee.

# **CARRIED**

## 5.6 Foundation Update

M. Mazza, President and CEO of the SRH Foundation provided an update, including a handout, with highlights of discussion as follows:

- 3 campaign cabinets have been established, recruitment recommendations are welcome;
- \$2M has been committed to the Hospital this year for capital equipment;
- Pledged donations and conversion rates were overviewed.

# **6.0 Next Meeting**

Thursday February 22, 2018 between 4 pm – 7 pm.

## 8.0 Termination

The meeting terminated at 6:15 pm.